



Education Pathways and Funding

1 July 2020 – 30 June 2021

Hauraki PHO continues to support professional development for the general practice team. Members of the PHO team can offer expert clinical education to improve outcomes for patients requiring support with diabetes and cardiovascular illness and cervical screening. Clinical staff can access professional development opportunities via external Providers. The PHO Practice Support Team (PST) can provide the same service for practice managers and administrative staff. This Education Plan includes education and funding provided by external agencies and the mode of delivery. External education opportunities may vary depending on practice location.

PHO Responsibilities:

Hauraki PHO will provide additional support for professional development and staff retention by:

- Free access to Lippincott Library via Ko Awatea;
- Identification and mentoring future/existing Nurse Practitioner and Nurse Practitioner Interns and Registered Nurses in primary care on prescribing pathway;
- Co-chair six weekly meetings of Waikato Expert Nurse Peer Groups: Midland Nurse Practitioner Group (NPs/NP Interns) and Midland Designated RN Prescriber Group (Including trainees);
- Co-chair and facilitation of Midland Registered Nurse Prescribing in Community Program;
- Ongoing IT Investment to facilitate distance/online learning.

Practice Responsibilities:

Hauraki PHO will provide regularly updated details of external training Providers, online courses and any in-house education via weekly communications and the PHO website. There is an expectation that practice management will ensure all team members have electronic access to these, and will be responsible for arranging core training to cover the following topics:

- Treaty of Waitangi;
- Cultural Competency;
- Health and Disability Advocacy/Code of Rights;

- Privacy and Confidentiality;
- Health and Safety in the workplace;
- Vulnerable Children Act/Child Protection;
- Infection Control

Individual Responsibilities:

There is an expectation that clinicians will source education opportunities to maintain their Annual Practising Certificate (ACP).

Education Pathways

Whole General Practice Team

Local education/workshops	Electronic (Ko Awatea Learn)* HPHO Weekly Update/Website	Bryant Education Centre (BEC) Various external agencies *Contact Ross Dewstow at WDHB to set up account Ross.dewstow@waikatodhb.health.nz
----------------------------------	---	--

Practice Managers – Administration/Reception staff

Practice Managers Quarterly PMAANZ Professional Development Education Pathway Bronze, Silver, Gold Knowledge and Skills Framework Designed to provide Practice Managers and Administrators with a career pathway Funding Streams:	Alternate Hamilton/Thames/Virtually Available year round PMAANZ/Westpac Scholarships https://www.pmaanzt.org.nz/education/kasf-information/	HPHO Practice Support Team Practice Managers and Administrators Association of NZ (PMAANZ)
--	---	--

	Hauora Māori Fund/Waikato DHB https://www.waikatodhb.health.nz/about-us/a-z-of-services/te-puna-oranga/?accordion=666#accordion666 07839 8899 extension 97587	For non-regulated Māori health workers
Wintec Te Mahi Awhina Tuatahi 4/ Primary Care Practice Assistance 4: New Zealand Certificate in Health and Wellbeing (Primary Care Practice Assistance) (Level 4) HS1603/1 year https://www.wintec.ac.nz/study-at-wintec/courses/health-and-wellbeing/primary-healthcare-practice-assistance-te-mahi-awhina-tuatahi-(level-4) Funding Streams:	Students will work in healthcare teams under the direction/delegation of a registered health professional and be able to assist GPs, RNs and management day-to-day operation of a Primary Health Care Practice Hauora Māori Fund/Waikato DHB	February 2021 For non-regulated Māori health workers

Nurses

Nurse forum Two to three each year	Northern/Coromandel – Membership open to any nurse working in the region	Contact person: Jane Franklin. Email: jane.franklin@waikatodhb.health.nz
Health Workforce Directorate <u>postgraduate</u> funding (once per year) https://www.waikatodhb.health.nz/learning-and-research/learning/for-nurses/hwnz/	Funding to ensure a sustainable, fit for purpose, regional workforce through supported training and development programs.	WDHB, Health Workforce Directorate Applications close <u>25 September 2020</u> for Semesters 1 and 2 2021
Waikato Postgraduate Medicine Inc. GP Education *small charge for nurses Administrator: sally.costello@waikatodhb.health.nz	Waikato Hospital Video link to Thames and Tokoroa Hospital DVD Information shared via Weekly Update	Bryant Education Centre, WDHB

Doctors

Peer Group Meetings	Arranged by GPs
---------------------	-----------------

Waikato Postgraduate Medicine Inc (WPGMI) *free for HPHO GPs https://www.waikatodhb.health.nz/learning-and-research/centres-of-learning-and-research/waikato-postgraduate-medicine-inc-wpgmi/	Bryant Education Centre, Waikato Hospital Video links to Thames Hospital and Tokoroa Hospitals DVD library	WDHB
--	--	------
