



Training and authorisation pathway for COVID-19 Vaccinators

This pathway enables a new COVID-19 Vaccinator health worker to administer only the COVID-19 vaccine.

Once authorised, this can only be done under the supervision and direction of a suitably qualified, registered health practitioner with ideally 2 years' experience as a Vaccinator. A summary diagram of the training pathway to authorisation is shown at the right, with a more detailed table below.¹

Module / Course	Content	Responsibility	Assessment
COVID-19 Vaccinator online module DURATION: 2 – 3 HOURS	<ul style="list-style-type: none"> Information on COVID-19 the virus and disease Pfizer COVID-19 vaccine Expected side effects of the COVID-19 vaccine Safe administration of the Pfizer vaccine following documented screening and informed consent by a registered health professional Different roles in a COVID-19 vaccination centre Role and responsibilities of the COVID-19 Vaccinator Recognition of anaphylaxis and the role of the COVID-19 Vaccinator in the treatment of anaphylaxis. 	Ministry of Health approved content. E-learning hosted by Immunisation Advisory Centre (IMAC) Registration coordinated by IMAC.	A theory assessment at the end of the module - 85% pass threshold.
COVID Immunisation Register (CIR) online module DURATION: 1 HOUR	<ul style="list-style-type: none"> How to check in a patient How to record a vaccination Managing a patient in observation What ifs and tips Additional resources. 	Hosted and coordinated by IMAC Uses existing CIR training processes.	Several knowledge check quizzes throughout the module.
Basic Life Support (BLS)* DURATION: 3 – 4 HOURS	This training will allow for the COVID-19 Vaccinator to recognise signs of an adverse reaction and to support in the event of an adverse reaction. The COVID-19 Vaccinator will be able to carry out basic emergency techniques, including resuscitation.	A reputable and qualified resuscitation provider.	On-course assessment. Certificate granted based on meeting required learning outcomes and competencies.
In Person practical session DURATION: 3.5 HOURS	The practical session allows the trainee to put online learnings into practice. It covers: <ul style="list-style-type: none"> Group oral memory quiz to go over key points of information relevant to e-learning already completed. Role play including emergency policy and equipment, emergency management including recognition and treatment of anaphylaxis*, vaccine site areas, pre vaccination requirements, vaccination process and post vaccination requirements. Consent scenarios to demonstrate conversations that may occur during real events. Practical demonstration and practice use of sterile needle and syringe to deliver an Intramuscular injection on Injection trainer arm. 	Provided by IMAC COVID-19 coordinators.	IMAC trainer confirms trainee readiness for onsite supervised practice.
Onsite observation and supervision DURATION: until trainee is confident to complete the competency assessment	The trainee will work under the supervision of a qualified, registered health practitioner with ideally two years' vaccination experience to get familiar with the operations of the vaccination site. The trainee will have the opportunity to observe the administration of the COVID-19 vaccine to at least five consenting consumers. Supervisors can contact IMAC for the trainee to attend additional practical training sessions if appropriate.	Employer-led Supported by IMAC COVID-19 coordinators.	Close clinical supervision by a qualified, registered health practitioner with ideally two years' vaccination experience Standing orders in place for this period.*
Competency assessment	A competency workbook is provided to the trainee during the in person practical session and can also be accessed from IMAC. It is used by the trainee during onsite observation and supervision and to document competencies have been obtained. The competency assessment involves the trainee demonstrating the safe and effective administration of the COVID-19 vaccine to at least five consenting health consumers under the supervision of an authorised Vaccinator using standing orders.	Employer-led Supported by IMAC COVID-19 coordinators.	Competency workbook and administration of COVID-19 vaccine to five consenting consumers Completed by an assessor with the same qualifications as for other vaccination assessments, i.e. fully authorised Vaccinator with at least two years' experience. Standing orders in place for this period.*
Request for authorisation FREQUENCY: DAILY	Trainees must provide evidence to satisfy the Director of Health or Medical Officer of Health that they have met the competencies required of the role	Managed through IMAC as the conduit between the trainee and the Ministry of Health.	Medical Officer of Health satisfied that competencies have been met, life skills & anaphylaxis requirements fulfilled.*



¹ Employer-led training such as Te Tiriti o Waitangi, Health Information Privacy Code and working with disabled people is separate to this pathway but is still required prior to working in a healthcare setting. This document also does not include other employment requirements such as police vetting or occupational health screening.

* Required to meet legal obligations.