



**2019/2020**

ANNUAL REPORT



**HAURAKI  
PRIMARY HEALTH  
ORGANISATION**

Te Puna Hauora Matua o Hauraki

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CHARITABLE TRUST

# HAURAKI PRIMARY HEALTH ORGANISATION BOARD OF TRUSTEES

Harry Mikaere	Hauraki Māori Trust Board (Chairperson)
Liane Ngamane	Te Korowai Hauora o Hauraki (Deputy Chairperson)
Glen Tupuhi	Māori Community for the greater Hauraki region
David Taipari	Te Korowai Hauora o Hauraki
Dr Navin Rajan	General Practice
Tureiti Moxon	General Practice
Korina Burne – Vaughn	General Practice

## Hauraki PHO Contact Details

### Michelle Murray - Chief Executive

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# OUR STRATEGY

## INTRODUCTION

**Hauraki Primary Health Organisation (HPHO) was formed on the 1st July 2003, in response to the government's call for the establishment of community based primary health organisations. The function of the then 88 PHOs was to plan, fund and ensure the provision of quality primary care services to meet the needs of the populations which enrolled with the PHOs through their General Practice networks.**

HPHO was established as a Kaupapa Māori PHO with a population of just 7,000 people enrolled through Te Korowai Hauora o Hauraki and Whitianga Doctors Surgery. Today, as one of the 30 remaining PHOs (five Kaupapa Māori PHOs), HPHO has a population of approximately 66,000 people enrolled through a network of five General Practices operating from 19 clinics.

Much of HPHO's success has come from the stability of governance vision as a kaupapa Māori, Treaty based partnership that is underpinned by Hauraki tikanga and kawa. HPHO and its General Practices support a whānau ora or holistic approach to health and wellness supported by high quality accessible primary care services. In 2019 the Board endorsed HPHO's name change to Hauraki Primary Health Organisation – Te Puna Hauora Matua o Hauraki.

The governance is made up of Te Korowai Hauora o Hauraki (two), Hauraki Māori Trust Board, General Practices (three) and from the greater Hauraki region (seven in total). The governance representation has a mix of skills to include tikanga, finance, community and clinical. HPHO is committed to openness and transparency which is unmatched by any other health organisation in Aotearoa.

### Hauraki Primary Health Organisation Strategic Plan 2020-2025

**Te awhero:** Te whakatutuki i te whāinga kia mana taurite ā-hauora mā te whakamana i ō mātou whānau kia ahu ai rātou ki te mana motuhake

**Te huarahi matua:** Te mahi ngātahi me ō mātou wāhi mahi, me ō mātou hapori, me ō mātou tāngata e matatika ai ngā hua

**Vision:** Achieving health equity by empowering our whānau toward mana motuhake

**Mission:** To work in partnership with our practices, our communities and our people to achieve equitable outcomes

Whanaungatanga | Manaakitanga | Kotahitanga | Aroha | Tika | Pono

#### Goals:

#### Measures of Success:

Embed a Whānau Ora approach to our partnerships, collaborations and services

Engage with our whānau and communities to understand their needs and aspirations

Increase health literacy for our whānau

Target our funding to areas of highest need

Develop the internal enablers to support the work we do

Ensure a managed approach to growth

Agreed social determinants indicators improve year on year

An annual planning process with whānau and communities determines priorities for investment and required system improvements

Agreed health literacy indicators improve year on year

Increased percentage of funding allocated to support those with the greatest need

Workforce development, the use of technology and the sharing of data improves system literacy across our network

Tiriti o Waitangi principles | Hauraki tikanga and kawa

# CHAIRMAN'S REPORT

## HARRY MIKAERE



Whakataka te hau ki te uru, whakataka te hau ki te tonga, kia mākinakina ki uta, kia mātaratara ki tai, e hī ake ana te atakura, he tio, he huka, he hau hū, tīhei mauri ora.

E kore e wareware ngā kuru pounamu kua ngaro i te tirohanga kanohi moe mai rā e kui mā, e koro mā, hoki atu ki te whare nunui i roto i te ao wairua o Hinenui Te Po. āpiti hono tātai hono, rātou ano kia rātou. āpiti hono, tātai hono, tātou ano te hunga ora ki a tātou katoa. Mauri ora i te whare.

Ngā mihi nunui ki tō tātou Kiingi Tuheitia me te Whare Arikinui tonu, paimārire ki a rātou.

Tēnā koutou katoa e rau rangatira mā,

This year I am going to start my Chairs report with trustees greetings and aroha tino nunui to Michelle and all her staff who have taken a frontline position in fully committing and dedicating their work ethics, energy, and loyalty to the past twelve months of 2019/2020 in steering our waka through a very tough period of time for all of our people in our communities, across the region of the Waka of Tainui.

The Hauraki PHO restructuring, strengthening, and the ongoing provision of health services to all of our people during this period as a result of this work have now shown

our financial performance and position is strengthening which is a result of a very effective team within our organisation.

The COVID-19 pandemic Level 4 lock down on Thursday, 26th March 2020 had set the tone for the Hauraki PHO and to date has identified a number of pressing issues going forward into 2020/2021:

1. COVID-19 vaccine, when?
2. Reduction of DHB's throughout New Zealand, 2025?
3. Primary Health Organisations, how many?
4. Waikato District Health Board or Commissioners?
5. Election year should there be a change of Government what affect will this have on our services and people?
6. Keeping the HPHO fit for purpose going forward.

With the COVID-19 challenges ahead of us, that we are all involved in and facing over the next three years, it will be alarming for many service providers across our region and at a national regional level.

For others like HPHO there are great opportunities for those who remain positive about their way into the future. This COVID-19 virus will have an everlasting effect on our business and over the next three years until such time that a new vaccine has been developed and proven by the medical scientists worldwide, who have had eight months lead in time, this is an unknown timeline at this moment.

To all of our General Practice Partners, the Board of trustees, to Michelle and all of our staff, I would like to thank you all very much for your ongoing focus on Māori Health equity and advocacy, enduring support, strategic value and services to all of our people on an ongoing basis.

Mauri ora  
Harry Mikaere  
Chairman

# CHIEF EXECUTIVE'S REPORT

## MICHELLE MURRAY



Whakatōhea me Tūhoe ngā Iwi

E ngā mana, e ngā reo, e ngā kārangatanga maha, tēnā koutou katoa

Kei te mihi atu ki a rātou ngā mate, na reira hāere, hāere, hāere hoki atu rā

Kā hoki ngā whakaaro ki a koutou, ki a tātou, ngā kanohi ora ō rātou mā

Nā reira tēnā koutou, tēnā koutou, tēnā koutou katoa

Tēnā koutou katoa

I am delighted to present the Hauraki PHO Annual Report for 2019/2020 showcasing the achievements and continuous quality services across the Hauraki and Waikato rohe. For the first part of the year, Hauraki PHO went through a significant change where we rearranged the organisation to better service the General Practices and meet the needs of our communities; and created a Board that has strong Māori and General Practice representation. Since then we have gained new services for our General Practices; redesigned service delivery; supported our General Practices and services throughout the COVID-19 pandemic to include PHO sustainability funding; and commenced strategic planning for the potential outcomes of the Waitangi Tribunal Claims (standalone Māori Health Authority, etc) and the Health and Disability System Review (equity focus, prevention, locality development, capacity of system tools, weighted funding for deprivation, ring-fenced primary care funding, etc).

I would like to acknowledge the collective commitment and hard work of the Hauraki PHO Board, staff, General Practices and health Providers in the continual strive for better outcomes for our whānau. This is often challenging and invisible mahi at times; however our passion to meet the Hauraki PHOs vision of achieving health equity by

empowering our whānau toward mana motuhake drives us forward.

This Annual Report presents the new Strategic Plan 2020 to 2025 developed by the Hauraki PHO Board in conjunction with our staff and General Practices; examples of success through the delivery of services; efforts to improve systems and tools; and the Hauraki PHO response to the COVID-19 pandemic.

While the 2019/2020 year has seen successful outcomes, our work is far from done. From Aotearoa's response to COVID-19, to the Health and Disability System Review recommendations, change is inevitable and requires the need for Kaupapa Māori leadership to support outcomes for Māori. To meet the needs of our communities in 2020/2021, Hauraki PHO will continue to work at a national level to achieve equitable funding for primary care; and at a regional level through locality development approaches that strengthen integrated and collaborative approaches with Iwi and other Providers.

Thank you again to the Hauraki Board for their direction and support, to the staff and General Practices who have worked extremely hard this year. Your efforts do not go unrecognised.

I look forward to working with you all in 2020/2021.

Ngā mihi  
Michelle Murray  
Chief Executive



# OUR COMMUNITY

**66,165** ENROLLED PATIENTS

## BY ETHNICITY

**38% EUROPEAN**

**38% MĀORI**

**14% ASIAN**

**7% PACIFIC ISLAND**

**3% OTHER**

Māori

**38%**

NZ European

**38%**

**HIGH NEEDS =**

**55%**

## BY AGE

**4,772** AGED  
NEWBORNS  
TO 4 YEARS



**11%**  
ARE  
**65+**

**37%** OF PATIENTS ARE  
AGED 24 AND UNDER



### THAMES – COROMANDEL AND HAURAKI REGION

**TE KOROWAI HAUORA  
O HAURAKI – THAMES**  
210 Richmond St, Thames  
Patient Numbers  
**3,713**

**TE KOROWAI HAUORA  
O HAURAKI - COROMANDEL**  
225 Kapanga Rd, Coromandel  
Patient Numbers  
**858**

**TE KOROWAI HAUORA  
O HAURAKI - PAEROA**  
24 Belmont Rd, Paeroa  
Patient Numbers  
**1,442**

**DOCTORS SURGERY  
WHITIANGA**  
58 Albert St, Whitianga  
Patient Numbers  
**2,689**

**COLVILLE COMMUNITY  
HEALTH CENTRE**  
2299 Colville Rd, RD4, Colville,  
Coromandel  
Patient Numbers  
**691**

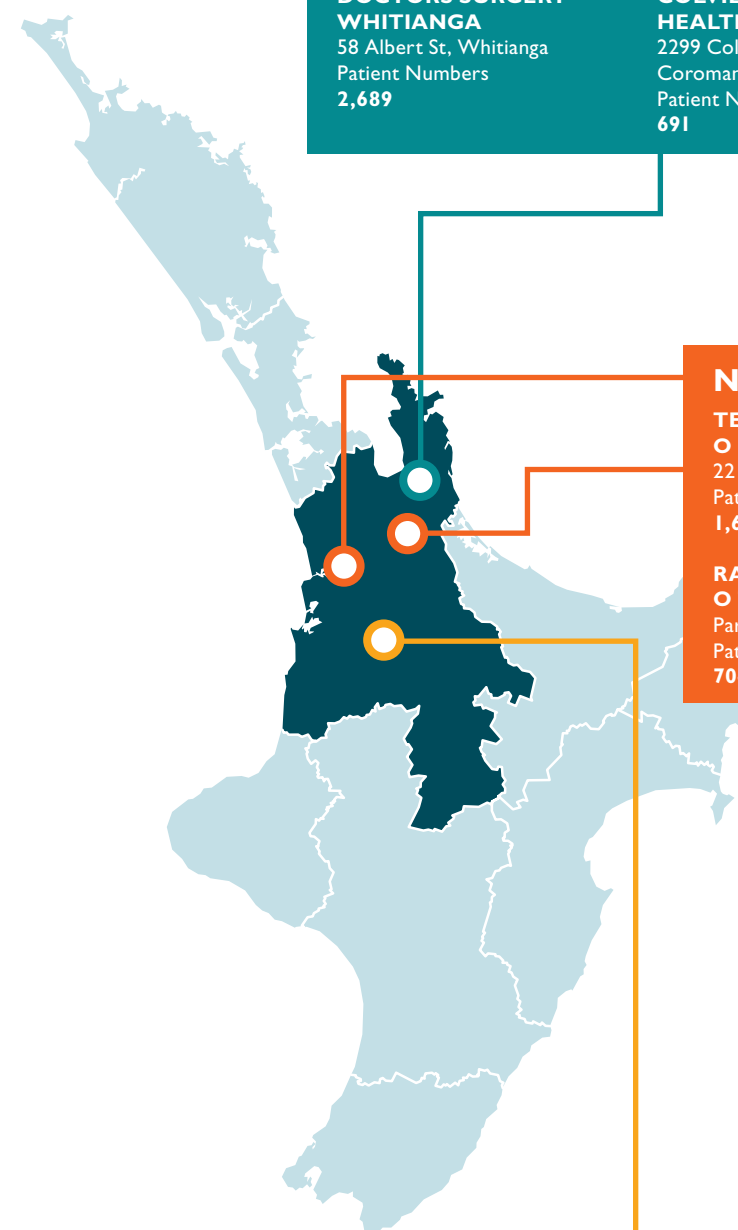
### NORTH WAIKATO

**TE KOROWAI HAUORA  
O HAURAKI – TE AROHA**  
221 Whitaker St, Te Aroha  
Patient Numbers  
**1,611**

**RAUKURA HAUORA  
O TAINUI – NGĀ MIRO**  
29A River Rd, Ngaruawahia  
Patient Numbers  
**1,575**

**RAUKURA HAUORA  
O TAINUI – WAAHI**  
Parry St, Huntly  
Patient Numbers  
**704**

**TUI MEDICAL - HUNTLY**  
183 Main St, Huntly  
Patient Numbers  
**2,419**



### HAMILTON

**TUI MEDICAL – TE RAPA**  
26 Bryant Rd, Te Rapa  
Patient Numbers  
**8,607**

**GREY STREET FAMILY  
HEALTH CENTRE**  
531 Grey St, Hamilton East  
Patient Numbers  
**638**

**TE KŌHAO HEALTH**  
931 Wairere Dr, Hamilton  
Patient Numbers  
**5,629**

**RAUKURA HAUORA  
O TAINUI – TE RENGARENGA**  
341 Whatawhata Rd,  
Dinsdale, Hamilton  
Patient Numbers  
**5,915**

**TUI MEDICAL – DAVIS CORNER**  
31 Hukanui Rd, Chartwell  
Patient Numbers  
**8,567**

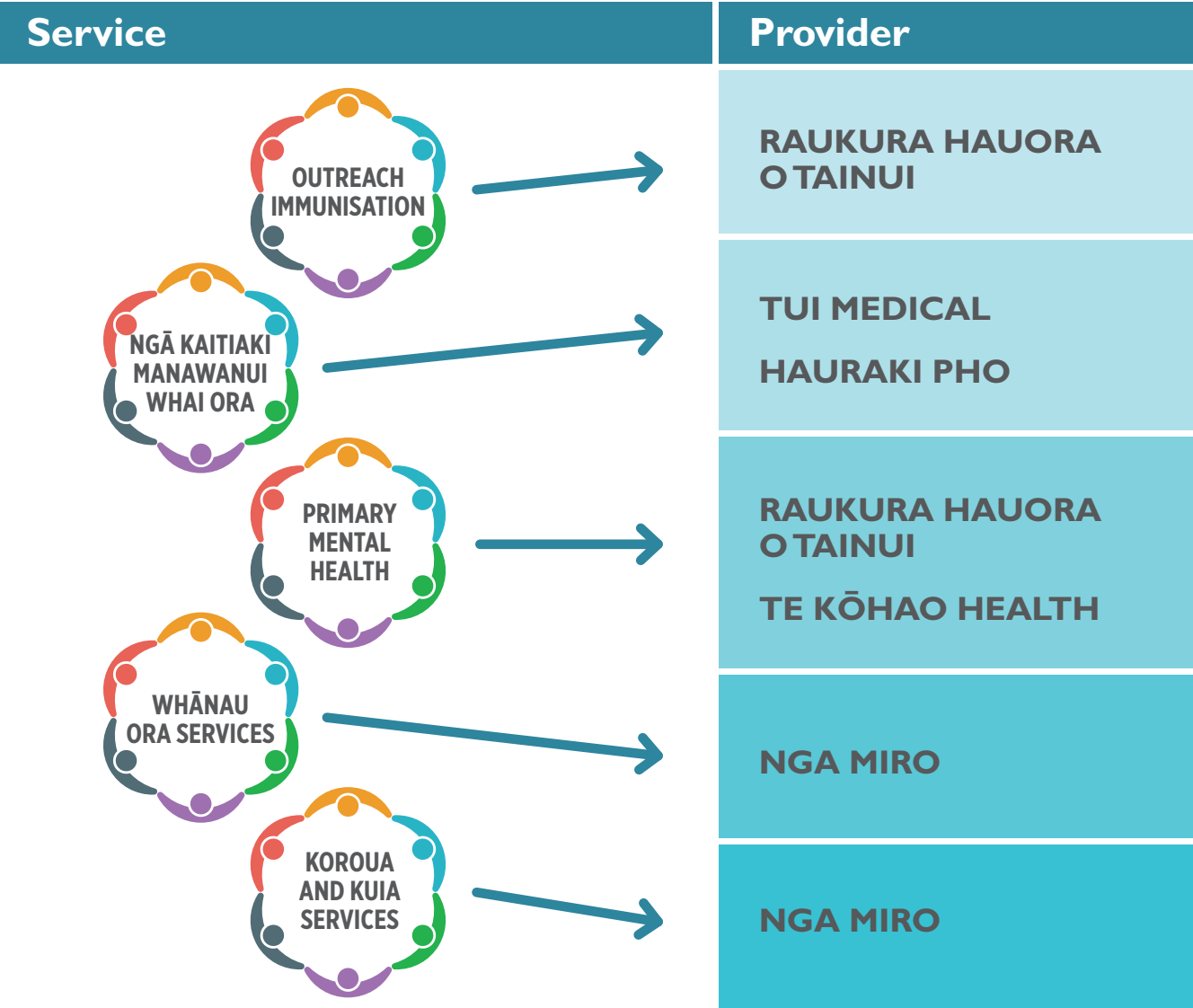
**TUI MEDICAL – ROTOTUNA**  
Rototuna Shopping Centre  
Patient Numbers  
**10,437**

**TUI MEDICAL – PARKWOOD**  
6 Gordonton Rd, Huntington  
Patient Numbers  
**4,030**

**RAUKURA HAUORA  
O TAINUI – ENDERLEY**  
66 Tennyson Rd, Fairfield  
Patient Numbers  
**945**

**TUI MEDICAL – CENTRAL**  
960 Victoria St, Chartwell  
Patient Numbers  
**5,696**

# COMMUNITY SERVICES



**Other services available to eligible Hauraki PHO enrolled patients through General Practice teams include:**

- Advanced Care Planning
- Alcohol Brief Advice
- Before School Checks
- Cervical Screening for Priority and Significantly Overdue Women
- Cervical Screening Support
- Dental Care
- Diabetes Management
- Extended Consultations
- Foot Clinics/Podiatry
- Heart and Diabetes Checks
- Heart Disease Assessments
- Intravenous Infusions
- Insulin Initiation

- Long Term Contraception
- Mental Health Support
- Minor Surgery
- Outreach Immunisation Services
- Palliative Care
- Primary Options for Acute Care
- Rapid Response – Sore Throat Management
- Smoking Cessation Support
- Under 25 year old sexual and reproductive health services
- Urgent Support Funds
- Whānau Ora – Māori Community Health Services
- Zero Fees/Free After Hours for Under 14 Year Olds

# SERVICES SNAPSHOT

18,126	Extended consultations for high need patients
3,888	After hours consultations provided by General Practice to patients under 14
3,084	Urgent support payments to support patients in need
2,106	Priority women screened for cervical cancer by General Practice
1,830	Minor skin surgeries carried out by general practitioners to detect and prevent melanoma and non-melanoma skin cancer
1,538	Podiatry sessions funded for patients with a high risk of foot disease
1,475	Dental services subsidised to assist with oral care for those who can't afford private dental treatment
1,446	Under 25 sexual health consultations provided by General Practice
904	Sore throat swabs funded to help prevent Rheumatic Fever
847	Before school checks completed to ensure children are healthy and ready for school
766	Heart disease monitoring services funded in support of cardiovascular disease management
712	Long term contraception services provided
608	Counselling services funded via General Practice
548	Payments to fund extra General Practice time for those with life limiting illnesses
510	IV infusions interventions to support patients
77	Insulin start payments to support caring for patients with diabetes

# COVID-19 PANDEMIC RESPONSE

A significant amount of work has been dedicated to support our General Practices and staff in the set up and maintenance of the systems to manage the COVID-19 pandemic. During the first week of lockdown the General Practices were swamped with COVID-19 concerns and required support to cope with the demand. The second week the General Practices saw a significant decrease in consultations causing sustainability issues for General Practices. This caused some General Practices to close and redirect patients to their other practices; and increased bad debt through the difficulties of collection of telephone consultation payments, etc. This has been an evolving process over the last seven months. In summary, the key support priorities included:

- Support for General Practice through the deployment of Hauraki PHO staff to General Practices to assist with the move from face to face to telephone consultation, swabbing, flu vaccinations, telephone triage to manage the influx of patient enquiries;
- Support for Te Korowai Hauora o Hauraki to set up a Hauraki Community Based Assessment Centre (CBAC) and Tui Medical's Designated General Practice;
- The deployment of DHB nurses to support our General Practices;
- Support for General Practice carpark and road side flu vaccinations to reach our vulnerable whānau;
- Support for Raukura Hauora o Tainui's Iwi led planning and processes for COVID-19;
- Support for staff to work from home through telephone consultation and zoom systems;
- Support for staff to work with our whānau in the community i.e. outreach immunisation through the provision of appropriate safety measures;

- Support for Te Puna Ora's mobile flu vaccinations out to Marae;
- The provision and allocation of Protective Personal Equipment (PPE) and flu vaccines; and
- The set up and management of the swab claiming processes.

Alongside the above priorities Hauraki PHO was involved in the national planning with the Ministry of Health (MoH), DHBs, PHOs and General Practice New Zealand in relation to sustainability funding support for general practices, PPE and flu vaccine distribution, CBAC establishments, national and local communications, safety processes and clinical guidance.

Two MoH sustainability payments were made to General Practices and in addition, Hauraki PHO made a further two sustainability payments through:

- Maximising Services to Improve Access (SIA) funding to General Practices regardless of achievement against those SIA programmes;
- Maximising the funding of the DHB contracts that relate to General Practice regardless of achievement against the contracts.

With the recent movement from Level 1 to Level 2 (excluding Auckland) the Hauraki PHO took the same approach with regard to redeployment of nursing and administration staff into our General Practices and sourcing nursing support from the DHB. In relation to sustainability of general practice, Hauraki PHO is reviewing the recently received maximised System Level Measures funding for the last quarter with regard to further General Practice support.

I would like to acknowledge our staff and General Practices for their **huge efforts** during the COVID-19 pandemic. Primary care has gone above and beyond to support our whānau to be safe in the community. Ka mou te wehi!

# CELEBRATING SUCCESS

## OUTREACH IMMUNISATION (OIS)

The OIS team has had a tremendous year being involved with the previous measles outbreak, supporting the DHB initiatives through providing resources and cold chain for community programmes such as Waka Ama and Kapa Haka; to then adapt to the rapidly changing health issues COVID-19 presented earlier this year. With the initial outbreak of COVID-19 we quickly assessed the risks to the team and to our whānau through the utilisation of a COVID-19 questionnaire when contacting whānau for appointments. Once the supply of Protective Personal Equipment was available we commenced immunisations following the IMAC recommendations. We had great success finding whānau at home for booked appointments.

The team soon realised that with influenza season fast approaching we could change our system to assist practices by offering to give the influenza vaccine to the patients that were unable to travel to their clinic. A process was set up for the practice to refer these whānau through to OIS. The nurse would follow up and complete the influenza vaccines during her normal workload.

A request came from the Neonatal Homecare team to assist with giving influenza vaccines to medically fragile baby's in the community whose mothers did not want to leave their homes due to COVID-19. HPHO OIS completed several of these vaccinations and provided immunisation support to several DHB Influenza clinics, mobile vans and continued to vaccinate as many Kaumātua as possible in both rural and urban communities. Hygiene and food boxes for eligible whānau supplied by Te Kōhao Health were delivered by the OIS team. OIS continues to follow up many whānau residing in motels due to the shortage of housing. The team will carry on with their tenacity and gentle persistence to support the whole life span of immunisation.

## BREAST AND CERVICAL SCREENING

The Breast and Cervical service provides support to screening for eligible priority group wāhine to attend screening services.

There was a successful period from the 1st July 2019 to the 31st December 2019, with good numbers of referrals received from our general practices and Breast Screen Midland. We were able to support 166 women to attend cervical screening services of which 51% were Māori wāhine and support 207 women to attend breast screening services of which 50.2% were Māori wāhine. This effort exceeded the target of 162 for cervical screening and 128 for breast screening during this period.

It is always a pleasure to receive great feedback from the wāhine we support to screening and women's clinic appointments by providing support and/or transport that enables them to be able to attend screening services.

## PRIMARY OPTIONS

A total of 2,623 patients were successfully managed in the community through Primary Options; 2,556 of these were General Practice referrals and the remaining 67 referred by Nurse Practitioners. The breakdown of age ranges show that 16 to 40 years make up the biggest group at 38%, followed by 30% in the 41 to 60 year age group. Māori represented 25% of those referred and Pasifika 6%. There has been a focus on engaging with clinicians in practices who are low users of Primary Options to ensure they're aware of the pathways. This has resulted in an increase in referrals from some practices and remains an ongoing piece of work.

## PRACTICE SUPPORT TEAM

This year has been all about change and the ability to meet it head on. The practice support team aligned its direction with the change to include a strong focus on Māori equity.

March 2020 found the onset of one of New Zealand's most challenging times with COVID-19 making its way into our lives. As a team we felt a strong early reaction and examination of the potential for this to escalate was imperative. We worked with our practices and formulated a Pandemic Plan prior to the beginning of Level 3 which was a success.

Our focus from here was to stay ahead of the ball. We became part of the backbone that was the Coordinated Incident Management Systems (CIMS) reaction team and ensured that our practices were supported. We supported both Te Korowai Hauora o Hauraki and Tui Medical to become the first of the practice led support centres and eventually Community Based Assessment Centre (CBACs).

We managed to continue to pass on pertinent information to the teams at a time where there were cascades of information being filtered through to the PHO. Strong communications, support and procuring Protective Personal Equipment (PPE) became a key part of our roll.

Finally, the stepping down of levels, we have taken lessons from each and this was an essential part of us being able to roll out such quick and effective care to our practices. The practice support team stands proudly behind the practices and we will continue to be proactive, be ready to react to urgent situations, continue to grow with and strengthen our relationships.

Nāu te raorao, nāku te raorao, ka ora ai te iwi.

## PRIMARY MENTAL HEALTH

Highlights this year for the primary mental health service was being able to be flexible in the way the service is delivered. During the lockdown we were met with many challenges of how we provided care for our

tangata whaiora and we adapted through exploring different avenues such as working more closely with the other primary mental health providers, the use of virtual and telephone consultations which we continue to utilise for our tangata whaiora.

## SMOKING BRIEF ADVICE

Hauraki PHO's Quarter 4 Smoking Brief Advice result was 69.3% for total and 71.5% for the Māori population as compared to Quarter 3 at 61.3% for total and 62% for the Māori population. This reflects the mahi done by our general practice champions working with the whole team to make sure opportunities weren't missed. This came at a time when the general practices were still getting used to the new "normal" of managing during COVID-19.

The team at Raukura Hauora o Tainui (RHoT) went on to achieve 94.7% for Smoking Brief Advice by the end of June 2020 as a result of a "text campaign" with a link to a two minute Survey Monkey. The increase came from an incentive through the opportunity to win grocery vouchers. The text went out on a Friday and 393 people responded over the weekend. RHoT has shared the link to the Survey Monkey with our other general practices who also experienced an improvement in their results. The Ministry of Health's Tobacco Control champion for Primary Care, Dr John McMenamin (GP) was impressed by the result and has now shared the approach with the DHB and PHO champions across Aotearoa.

## NGĀ KAITIAKI MANAWANUI WHAI ORA (NKMWO)

NKMWO introduced the Libre system to a number of our whānau to monitor their glucose levels. This has opened up a new journey in working with technology through utilising mobile phones to scan for glucose levels. The trialing of a new device led to one of the team being invited to present on the initiative at the Health Aotearoa 2020 conference earlier this year. The team worked more cohesively with our General Practices and having these strong relationships has ensured our whānau are receiving all the necessary care they need. We are currently trialing one of our teams to deliver the service from within the General Practice environment, which to date has progressed well with the high utilisation of the team.

# HAURAKI PRIMARY HEALTH ORGANISATION (PHO) TRUST STATEMENT OF COMPREHENSIVE REVENUE AND EXPENSE

FOR THE YEAR ENDED 30 JUNE 2020

	Note	2020	2019
<b>Revenue</b>			
Income from Exchange Transactions	5	\$22,737,963	\$35,048,230
Income from Non-Exchange Transactions	5	\$4,499,063	\$7,429,628
Finance Income		\$784	\$36,799
		<u>\$27,237,810</u>	<u>\$42,514,637</u>
<b>Expenses</b>			
Practice Payments	6	\$22,605,451	\$36,114,472
PHO Operations	7	\$1,703,594	\$2,446,562
PHO Contracts	8	\$2,921,836	\$4,330,109
		<u>\$27,230,881</u>	<u>\$42,891,143</u>
<b>Operating surplus for the year</b>		<u>\$6,929</u>	<u>(\$376,505)</u>
<b>Total comprehensive revenue and expense for the year</b>		<u>\$6,929</u>	<u>(\$376,505)</u>



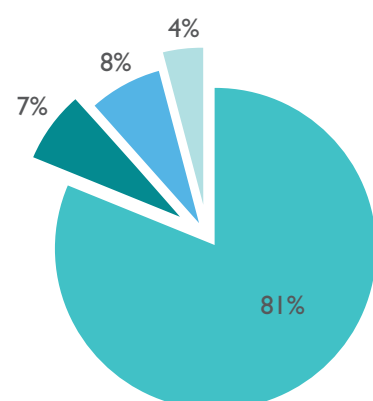
# HAURAKI PRIMARY HEALTH ORGANISATION (PHO) TRUST STATEMENT OF CHANGES IN NET ASSETS/EQUITY

FOR THE YEAR ENDED 30 JUNE 2020

	2020	2019
<b>Balance at start of year</b>	<b>\$987,645</b>	<b>\$1,364,150</b>
<b>Comprehensive</b>		
Comprehensive Revenue & Expense	\$6,929	(\$376,505)
<b>Total Comprehensive</b>	<b>\$6,929</b>	<b>(\$376,505)</b>
<b>Balance at end of year</b>	<b>\$994,574</b>	<b>\$987,645</b>

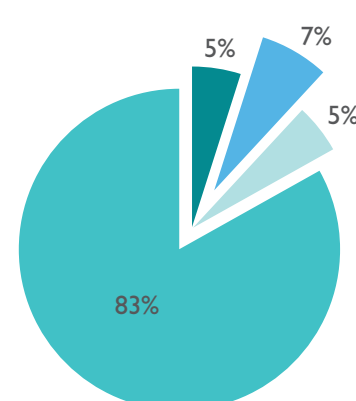
## YTD Income \$27,237,810

- PRACTICE Service Delivery (Direct)
- HPHO and Practices Service Delivery
- HPHO Practice Support Services
- HPHO Operations



## YTD Expenditure \$27,230,881

- PRACTICE Service Delivery (Direct)
- HPHO and Practices Service Delivery
- HPHO Practice Support Services
- HPHO Operations



# HAURAKI PRIMARY HEALTH ORGANISATION (PHO) TRUST STATEMENT OF FINANCIAL POSITION

FOR THE YEAR ENDED 30 JUNE 2020

	Note	2020	2019
<b>ASSETS</b>			
<b>Current Assets</b>			
Cash and cash equivalents	10	\$1,267,662	\$1,243,596
Receivables (from exchange transactions)	11	\$416,758	\$1,023,846
		<b>\$1,684,421</b>	<b>\$2,267,442</b>
<b>Non-current assets</b>			
Property, plant and equipment	13	\$151,919	\$354,333
		<b>\$151,919</b>	<b>\$354,333</b>
<b>TOTAL ASSETS</b>		<b>\$1,836,340</b>	<b>\$2,621,776</b>
<b>LIABILITIES</b>			
<b>Current Liabilities</b>			
Payables (from exchange transactions)	14	\$356,800	\$1,093,981
Deferred revenue	15	\$328,578	\$353,754
Employee benefit liability	16	\$156,388	\$186,397
		<b>\$841,766</b>	<b>\$1,634,131</b>
<b>TOTAL LIABILITIES</b>		<b>\$841,766</b>	<b>\$1,634,131</b>
<b>NET ASSETS</b>		<b>\$994,574</b>	<b>\$987,645</b>
Accumulated comprehensive revenue and expense		\$994,574	\$987,645
<b>TOTAL EQUITY</b>		<b>\$994,574</b>	<b>\$987,645</b>

For and on behalf of the board:

Chairperson

*[Signature]*

Date

30/09/2020

Trustee

*[Signature]*

Date

30/09/2020

# HPHO Staff List

as at 30th June 2020

<b>Anaru Haumaha</b>	Primary Mental Health Team Lead
<b>Annie Schenkel</b>	Outreach Immunisation Registered Nurse - Hauraki
<b>Becky Singleton</b>	Primary Mental Health Practitioner
<b>DeArna Randell</b>	Outreach Immunisation Registered Nurse -Waikato
<b>Delwynne Helms</b>	Ngā Kaitiaki Manawanui Whai Ora Registered Nurse - Waikato
<b>Diane Adams</b>	Ngā Kaitiaki Manawanui Whai Ora Kaiawhina - Hauraki
<b>Karen McKellar</b>	Outreach Immunisation Team Lead (Immunisation Champion)
<b>Kirstin Stewart</b>	Primary Mental Health Practitioner
<b>Klazz Mckinnon</b>	Breast and Cervical Screening Administrator
<b>Dr Diana Kopua</b>	Psychiatrist
<b>Lynne Courtney</b>	Quality Manager
<b>Lisa Hacon</b>	Administration Coordinator
<b>Dr Martin Mikaere</b>	Clinical Director/General Practice Liaison
<b>Maringi Moanaroa</b>	Finance Manager
<b>Michelle Hopley</b>	Respiratory Nurse Specialist
<b>Michelle Murray</b>	Chief Executive
<b>Michelle Rohleder</b>	Workforce Development/Project Lead (Smoking Cessation Champion)
<b>Nerida Griffiths</b>	Breast and Cervical Screening Team Lead (Breast and Cervical Champion)
<b>Ree Clarke</b>	Ngā Kaitiaki Manawanui Whai Ora - Hamilton/North Waikato
<b>Reuben Kendall</b>	Data Analyst
<b>Sarina Wawatai</b>	Māori Health Equity Gain/Clinical Manager (Before School Check Champion)
<b>Sheila Jones</b>	Finance Support
<b>Sue Bowden</b>	Ngā Kaitiaki Manawanui Whai Ora Registered Nurse - Hauraki (Child Protection Champion)
<b>Sue Graziotti</b>	Outreach Immunisation Administrator
<b>Suzanne Moorhouse</b>	Diabetes Nurse Specialist (Diabetes and Cardiovascular Disease Champion)
<b>Tania Herewini</b>	Practice Support Manager
<b>Wikitoria Moanaroa</b>	Primary Mental Health Administrator





The word Māori Ora when broken down into singular words shows the understanding to the carved pieces.

Māori is the name given to the indigenous people of Aoteroa, the word Māori is also used as an adjective to denote anything in its natural state such as Māori ora, Wai Māori all these applied are also what Hauraki PHO have within their structure.

## HAURAKI PRIMARY HEALTH ORGANISATION

Te Puna Hauora Matua o Hauraki

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